

Policy: Environmental

1.0 SUMMARY

- 1.1 Traffic Safety and Management provide temporary traffic management services in accordance with National Highways Sector Schemes (NHSS) No. 12A/12B and 12D.
- 1.2 The Company is committed, at all levels and in all functions of the organisation, to using the best practicable means to minimise the effect our undertaking has upon the environment.
- 1.3 We are committed to continually improve our environmental performance by monitoring progress against targets and objectives on a regular basis.
- 1.4 We will comply with the legal duties we have under relevant environmental legislation.
- 1.5 TSM have developed an environmental management system which achieved ISO 14001:2015 certification in January 2022.

2.0 REVISION AND APPROVAL

Rev.	Issue Date	Nature of Changes	Approved By
0	31/05/20	Original issue.	MS
1	27/05/21	Rebrand and control number applied.	MS
2	24/05/22	Reviewed and up revved.	MS

3.0 POLICY STATEMENT

- 3.1 Traffic Safety & Management Ltd, hereafter TSM, will comply with environmental legislation relevant to our undertaking.
- 3.2 TSM are committed to preventing pollution arising from our operations and to reducing the impact our undertaking has on the environment.
- 3.3 Our Environmental Policy will be reviewed at least annually, and in the light of any new knowledge, changing legislation or concerns raised by employees, customers or members of the public.
- 3.4 TSM will plan, implement and monitor our activities to ensure compliance with the following:
 - 3.4.1 Any risk of pollution to land or water courses arising from our activities and/or services will be identified, and appropriate means of elimination or control taken to meet or exceed the requirements of environmental legislation.
 - 3.4.2 Air emissions, malodours, noise from processes or traffic, and other aspects of TSM's operations that may impact upon the local community, will be controlled to the lowest practicable level.
 - 3.4.3 Vehicles will be operated and maintained to operate at maximum efficiency and to minimise the environmental impact.
 - 3.4.4 Preference will be given to energy, materials and other resources having the least adverse impact on the environment, and unnecessary or excessive use avoided.

- 3.4.5 Waste products will be minimised and recycled where reasonably practicable. Where it is not, waste will be disposed of in accordance with statutory requirements, via licensed contractors or through other responsible and recorded means.
- 3.4.6 We will seek assurance from third parties that their products and/or services can be used, handled, stored and disposed of in a manner which safeguards the environment and the health and safety of all those who may be affected.
- 3.4.7 All employees and persons working on our behalf, including contractors and sub-contractors, will be made aware of their responsibilities and agree to comply with TSM policy and standards.
- 3.4.8 Concerns and complaints from individuals within or outside TSM, including members of the public, will be dealt with promptly and with transparency.

4.0 WHO IS COVERED BY THE POLICY?

- 4.1 This policy applies to all individuals working for TSM at all levels and grades, including senior managers, directors, employees (whether permanent, fixed term or temporary), and contractors.

5.0 YOUR RESPONSIBILITIES

- 5.1 You must ensure that you read, understand, and comply with this policy.
- 5.2 You must notify your manager as soon as possible if you believe or suspect that a health, safety or environmental issue has resulted, or may result, from activities undertaken whilst providing our services.

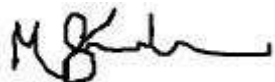
6.0 COMMUNICATION

- 6.1 TSM's approach to the environment is communicated to all employees at induction.
- 6.2 TSM will provide periodic updates on their environmental performance.

7.0 WHO IS RESPONSIBLE FOR THE POLICY?

- 7.1 The directors have overall responsibility for ensuring this policy complies with TSM's legal and ethical obligations, and that all those under our control, or undertaking work on our behalf, comply with it.
- 7.2 The Health, Safety and Quality manager has a day-to-day responsibility for implementing this policy, monitoring its use and effectiveness, dealing with any queries about it, and auditing internal control systems and procedures to ensure it is effective.
- 7.3 Management at all levels have day to day responsibility for implementing this policy and are responsible for ensuring those reporting to them are made aware of and understand this policy and are given adequate and regular training on it.

Signed:

A handwritten signature in black ink, appearing to be 'M. G. ...', is written over a light grey rectangular background.

Title: Director

Date:

May 2022